

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – November 7, 2013

Regular Session 7:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. OPEN SESSION – CALL TO ORDER

- 1.1 Roll Call – President Parisio called the meeting to order at 7:00 p.m. Board members present were:
Mr. Parisio, Mr. Geiger, Mr. Munguia, Mrs. Knight, and Mr. Ward.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Joe West.

2. AGENDA/MINUTES

- 2.1 Approve the Minutes for the Regular Meeting of October 10, 2013 and the Special Meeting/Workshop of October 14, 2013. Mrs. Knight moved, seconded by Mr. Geiger, to approve the above referenced minutes. The motion passed unanimously with five yes votes.
- 2.2 Approve the Agenda for November 7, 2013. Mr. Geiger moved, seconded by Mr. Munguia, to approve the Agenda for November 7, 2013. The motion passed unanimously with five yes votes.

3. PUBLIC COMMENTS - None

4. REPORTS

4.1 Employee Associations (WUTA & CSEA)

(WUTA) Ms. Jessie Proctor, WUTA President, reported:

- Negotiations are resuming on November 18th and they are hoping to wrap everything up soon.
- The teachers are continuing to work on Common Core.

(CSEA) – No report

4.2 Principals

(MES) Ms. McLaughlin reported:

- The end of the first trimester is approaching and teachers are finishing up end of trimester assessments and preparing for parent-teacher conferences.
- She thanked Murdock's fantastic PTO for donating \$5,000.00 to the school to go towards technology purchases for students.
- Umpqua Bank has been giving presentations to the classes and through that effort MES won a contest bringing in \$2,000.00 to the school. Ms. McLaughlin thanked Umpqua Bank and introduced Ms. Sasha Tkacheff of Umpqua to talk about the contest. She explained how the contest was run. Through their connection with MES, Umpqua Bank scheduled 40 presentations at different learning levels which were a half hour each. Umpqua partnered with Office Depot for the prize of \$2,000.00 in school supplies.

(WIS) Mr. Sailsbery reported:

- Improving instruction and implementing Common Core remains to be the focus at WIS.
- Rita Nutsch of GCOE was the guest presenter yesterday at the collaboration day and Adolfo Melara will return on December 4th to continue working on lesson design and delivery.
- Last Friday they had an academic/sports rally. Fall athletes were recognized as well as first quarter achievement recipients. The band played and the students enjoyed the rally.
- Marshall Thompson (6th grader) was the champion at the County-wide Spelling Bee. He will compete at the state level next spring.
- The "new" gym has been put to good use - the girls' basketball tournament will be in a few weeks and is sponsored by the City of Willows and the Lions Club.

(WHS) Mr. Smith reported:

- He gave the Board a handout of upcoming activities.
- He reported that the gym lighting is finished and the contractor's did a good job in fixing the problem areas.
- The fall sports teams have had good seasons.

- In February the Academic Decathlon will take place and he is predicting that WHS will win.
- He introduced Mr. West to report on the recent band competition. Mr. West showed a short video of the Santa Cruz Band Review competition. He stated that 55 bands participated and there were about 10 bands in WHS's division. WHS took fourth place in their division and second place in the drum line competition. He thanked the District and the School Board for the support they give to the music program.

(WCHS) Dr. Geivett reported:

- Enrollment is now up to 24.
- He expects two students to graduate in December and walk in June.
- Mr. Prinz is out for a few days for a wrist operation.
- The students are still walking with the patients from the Willows Care Center. They are looking into different activities to share with the patients throughout the year.
- Kristen Cushman with the GCOE Tobacco Use Prevention Education Program is working with a few of the students to help them quit smoking.
- Dr. Geivett invited the Board to attend their annual Thanksgiving Feast on November 22nd at 11:00 a.m. in Mr. Prinz's room.
- He wished everyone a great Thanksgiving break.

4.3 Director of Business Services – Ms. Beymer reported:

- She is going to defer most of her report to later in the agenda.
- She has received 100% of the Common Core funding.
- Nekki Bateman from the district office attended a MAA workshop today and hopefully found out when we can receive the revenue that is owed to us.
- We were approved for Prop. 39 Energy Jobs Funding. We will receive approximately \$114,000.00 to be used for energy audits and planning in order to make WUSD more energy efficient.

4.4 Director of Categorical Programs – Mrs. Perez reported:

- Mrs. Perez gave a handout on AB 484 and one from Smarter Balanced. She stated that last month she gave a brief presentation on “the why” of Common Core and this evening will talk about “the what.” She went over the “questions and answers sheet” of Assembly Bill 484 with the Board. AB 484 establishes the CalMAPP assessment system and it replaces the STAR Program we have had in the past. She explained that there will be a field test in 2013-14 for the new test coming up. The assessment system we are using to test what we are learning is called Smarter Balanced and she also gave the Board a related handout. There will be a one year transition period and some of the assessments of the CSTs will remain in place. She went over which grades and subjects would be tested this spring. The field test is a “test of the test” and there will not be any parent, school, or district reports. The new testing period for CalMAPP will begin on January 1, 2015.
- Next month she will share “the how” of Common Core with the Board.

4.5 Superintendent – Dr. Geivett reported:

- Dr. Geivett explained that “the how” of the Common Core will be the most important piece for the Board to hear – how we will test our kids and how we will change our instruction. Information is coming out daily on this subject. Dr. Geivett added that on the early assessment program test it doesn't affect us very much since we have Butte College classes on campus. Mrs. Perez stated that she recently attended a meeting in Sacramento with 800 other people and the outcome was that at this point there are still more questions than answers. Mrs. Perez tried to help with some confusion: Common Core Standards (standards being taught) vs. Smarter Balanced which is the assessment piece testing the standards being taught (“the how the students are being assessed or measured”). Motivation was discussed and Mrs. Perez stated that parents can also go online and take the test. She said the new test will be a very different experience for the students and thinks it will be more interesting for them.
- Last month Dr. Geivett and Mrs. Beymer attended a SSC Local Control Funding Formula workshop that answered a few questions and brought up more concerns. We are still not sure how it will work for our district.
- Golden State Risk Management Authority had an in-service training day on October 24th. It was geared toward orchestrating attitude and perception. It was a very productive day and Dr. Geivett was glad he was able to attend.
- He thanked Wal-Mart for donating instructional supplies to the school sites and said they have been very good to our community.

- The solar project with IEC and lighting retro-fit project with IES are moving right along. We are hoping to break ground by the first part of December for the prep work needed for the solar ground mounts. DSA has approved the plans for the overhead parking structures. The gym lighting at the high school has really made a difference and is quite an improvement.
- He also thanked the “Painted Ladies” and the maintenance crew again for the WIS gym project.
- Another thank you went out to Alex Parisio and Jason Enos who worked on the varsity baseball field along with Dean Martin who worked on the irrigation system. The field will be really nice when it is completed.

4.6 Governing Board Members:

Mr. Munguia - No report

Mr. Geiger - No report

Mrs. Knight - No report

Mr. Ward – No report

Mr. Parisio:

- He attended last Thursday’s volleyball match and thought it was the best ever high school volleyball match. He encouraged the audience to come out for the next girls’ home game – he thinks they are unbelievable. Both the JV and Varsity teams are both undefeated in league this year.
- All fall sports have had good seasons and winter sports are coming up.
- He thanked Manuel Rakestraw, Dean Martin, and Jason Enos for working on the baseball field. He also thanked Brian Lohse who donated seed and Wilbur Ellis who donated fertilizer.

5. CONSENT CALENDAR

A. GENERAL

1. Accept donation from Alan & Laura Schauer, in memory of Wayne Michael, in the amount of \$100.00 for the WHS Music Program.
2. Accept donation from Kurt & Pam Cundiff in the amount of \$500.00 for the WHS Football Program.
3. Accept donation from Carol Burrows in the amount of \$130.00 (\$50.00 for the WHS Art Department; \$50.00 for the Newspaper; and \$30.00 for Mrs. Perry’s Food Tech Class).
4. Accept donation of school supplies from Walmart for school sites.
5. Accept donation from the David McDonald Family in the amount of \$70.00 for the MES Music Program.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict requests for Students #13-14-49 through #13-14-52 to attend school in another district for the 2013/14 school year.

C. HUMAN RESOURCES

1. Ratify employment of Debra Enos, WIS Library Media Specialist, effective November 1, 2013.
2. Ratify employment of the following extra duty assignment at WHS: Joe West – Band/Choir.
3. Ratify employment of the following extra duty assignment at MES: Joshua Niehues – Lunch Time Detention Supervisor.
4. Ratify employment of the following WHS Fall Sports Coaches for the 2013/14 school year:

Varsity Football – Volunteer Coach	B. J. Boyd
Varsity Football – Volunteer Coach	Manuel Rakestraw
J. V. Football – Volunteer Coach	Tom Cox
5. Ratify employment of the following WHS Winter Sports Coaches for the 2013/14 school year:

Varsity Wrestling – Head Coach	Tom Cox
Varsity Wrestling – Volunteer Coach	Frank Alves
Varsity Wrestling – Volunteer Coach	Eric Massa
Varsity Wrestling – Volunteer Coach	Ed Zuckerman
Varsity Wrestling – Volunteer Coach	Darren Reed
Varsity Boys Basketball – Head Coach	Travis Hayes
J.V. Boys Basketball – Head Coach	Paul Gadbois
J.V. Boys Basketball – Volunteer Coach	Paul Bailey
Varsity Girls Basketball – Head Coach	Julio Garcia
J.V. Girls Basketball – Head Coach	Pedro Bobadilla
Varsity Boys Soccer – Head Coach	Jose Cano

Varsity Boys Soccer – Volunteer Coach
Varsity Girls Soccer – Head Coach
Varsity Boys/Girls Soccer – Volunteer Coach

Francisco Zepeda (pending clearance)
Bud Ramirez
Martin Castillo

D. BUSINESS SERVICES

1. Approve budget revisions.
2. Approve warrants from 10/2/13 through 10/30/13.
3. Approve ASB Quarterly Reports – MES/WIS/WHS.

Mr. Geiger moved, seconded by Mrs. Knight, to approve the Consent Calendar. Mr. Parisio again thanked those that donated to our schools. The motion passed unanimously with five yes votes.

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Action)** Approve Resolution #2013-14-08 regarding the Ground Mount Installations of Solar Photovoltaic Systems at MES and WIS. Mr. Geiger moved, seconded by Mr. Munguia, to approve Resolution #2013-14-08. Roll call vote was taken. The motion passed unanimously with five yes votes.
2. **(Action)** Approve Resolution #2013-14-09, Day of the Volunteer. Mrs. Knight moved, seconded by Mr. Geiger, to approve Resolution #2013-14-09. President Parisio read the resolution aloud to the audience in appreciation of our volunteers. Roll call vote was taken. The motion passed unanimously with five yes votes.
3. **(Discussion/Possible Action)** Discuss possible bond measure campaign – 2014. Dr. Geivett asked the Board for direction on this matter. He stated that decisions need to be made rather quickly if the Board wants to pursue a bond measure in 2014. Discussion ensued whether to try and put it on the ballot for June or November. Pros and cons were discussed regarding pursuing a bond and how to handle the campaign if we decide to proceed. The consensus of the Board was that we indeed need to pursue a bond – we can't put a band-aid fix on our buildings much longer. The Board directed Dr. Geivett to proceed with the investigation of pursuing a bond measure campaign in 2014. He will have a resolution at the next board meeting for their approval or have an advisor come to the next meeting and give them a presentation. Cost with the advisor will be a factor on the decision of who to go with.

B. EDUCATIONAL SERVICES

C. HUMAN RESOURCES

1. **(Action)** Approve Agreement between WUSD and CSEA Willows Chapter #119. Mr. Munguia moved, seconded by Mr. Geiger, to approve the Agreement between WUSD and CSEA Willows Chapter #119. Dr. Geivett stated that this is the last year of the agreement between WUSD and CSEA. This agreement outlined the changes made to finish out the year. Bargaining is finished unless either party requests to come back to the table. The motion passed unanimously with five yes votes.

D. BUSINESS SERVICES

1. **(Action)** Approve 2013-14 Common Core Grant Implementation Plan. Mr. Parisio moved, seconded by Mr. Geiger, to approve the 2013-14 Common Core Grant Implementation Plan. Discussion ensued regarding the plan. The motion passed unanimously with five yes votes.
2. **(Discussion/Possible Action)** Fiscal and Program Sustainability Plan. Mrs. Beymer gave handouts to the Board and audience and addressed the Board. The first handout, the Fiscal and Program Sustainability Plan, is an updated document and shows a history of the steps taken, what items are still being practiced, and any adjustments that have been made. She said that with Smarter Balanced, Common Core, and the LCFF still evolving every day, it is hard to make any recommendations at this time as far as future cuts or bringing items back. She said the drastic cuts and actions taken by the District to keep the doors open are admirable. A few of the items she wanted to point out were:
 - **2008-09:** Item #14 (Sub calling) – net savings of approximately \$10,000.00 annually
 - **2009-10:** Item #11(WIS Athletics) – still sponsored completely by booster club and parents; Item #14 (ASB vending machines) – should be a “yes” that it is still in effect; Item #18 (MAA) – Nekki Bateman is at conference today and hopefully will come back with positive information.
 - **2010-11:** Item #8 (Additional summer help) – had to bring back with additional summer projects;

Item #9 (Crossing guard) – had to bring back to have additional help at MES with fifth grade move;

Item #10 (Yard duty pay) – had to raise wage to \$10.00/hr. to keep employees

Item #16 (Eliminate Assistant Principal) – last year hired a Dean of Students

- **2011-12:** Item #4 (MAA) – still waiting on MAA;
- Item #5 (Certificated staff reductions) – many RIFs were reinstated;
- Item #9 (Eliminate Director of Technology) – we contract out with GCOE – \$14,000.00 annual savings
- **2012-13:** no changes

The next handout she had was on the Local Control Funding Formula. She told the Board that FCMAT has taken over the duties of producing this document to calculate the LCFF. This information is very new and very rough. At a recent CBO meeting it was determined that this is the tool that all Glenn County schools were to use. This is her first attempt with this document and GCOE will be calculating all school districts LCFFs next week and compare to what our numbers look like. The numbers on the bottom of the first page show our revenues increasing each year and looks very positive. On the second page it shows more specific information related to our district. She stated again that this is a very rough estimate using a tool we just received yesterday and we may not be deficit spending by the amounts shown. She said that the Title I funding has dropped dramatically and next year there won't be any carryover. On page three of the document it shows the 2020-21 funding target. The CTE/ROP Programs are still a concern because of the funding. The Education Protection Act is shown on page four of the document and this calculation is still under review.

Some good news she wanted to share was:

- The District just made the last PARS payment of \$200,000 – connected to the golden hand shake of five years ago
- Legal costs are down this year
- Retirements, if any this year, will be an offset savings
- We have reserves and are being transparent – her only recommendation would be not to enter into any long-term agreements until the LCFF is definite

Dr. Geivett thanked all staff members for keeping the District afloat over the last several years. He thanked Mrs. Beymer for putting together the Fiscal and Program Sustainability Plan to keep it in the forefront of the Board's mind to have the historical perspective of where we have been. Mrs. Beymer mentioned again that the sacrifices everyone in the District has made over the years is very commendable.

No action was taken.

7. ANNOUNCEMENTS

7.1 November 11, 2013 is a school holiday – Veterans Day.

7.2 There will be a district-wide break from November 25 – November 29, 2013.

7.3 The Organizational Meeting will be held at the next Regular Board Meeting on December 5, 2013, at 7:00 p.m. at the Willows Civic Center.

8. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEM - None

At 8:47 p.m., the Board took a short recess after the Regular Meeting before going into Closed Session. Mr. Parisio will report out in Open Session upon the conclusion of Closed Session.

9. CLOSED SESSION

Closed Session began at 8:53 p.m.

9.1 Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation (1 case) Tim Crews v. Willows USD, et.al, Case No. 09CV00697

9.2 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Mort Geivett. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential

10. **RECONVENE TO OPEN SESSION**

10.1 Announcement of Action Taken in Closed Session

At 9:59 p.m., the meeting reconvened to Open Session. Mr. Parisio reported out:

Item 9.1: Update given by Superintendent

Item 9.2: Update given by Superintendent

11. **ADJOURNMENT**

The meeting adjourned at 10:01 p.m.